

The Foundation for Medical Services is seeking to recruit **Financial Controllers** to form part of its team.

Jobsplus Permit Number: 581/2023

Financial Controllers

Position: Financial Controller

Reports to: Chief Executive Officer of Entity / Chief Executive Officer FMS or their named delegate/s

Main objectives of the position

The Financial Controller oversees all financial activities of the health entity, ensuring alignment with operational needs. They foster relationships with management, promote accountability, and ensure value for money. Responsibilities include reviewing annual budgets and providing feedback to Finance Managers and CEOs on budget submission.

Overall purpose of position

- Monitoring of all financial aspects of the respective health entity
- Fully understanding the operational aspect of the diverse health entities within ODPM
- Building a rapport with management whilst instilling the principles of accountability and value for money
- Financial review of operational budgets submitted by health entities on a yearly basis
- Communication and feedback regarding budget submissions with respective Finance Managers and CEOs
- Approval and consolidation of budget estimates for ODPM to be presented to MFIN
- Monitoring of cash flows and operational service arrangements/budgets on a monthly basis
- Compilation of monthly financial review papers on operational and capital expenditure variances in the various health entities
- Activity and case mix analysis vis-a-vis actual expenditure incurred by entity

- Advising on major capital expenditure by the health entity and monitoring of capital variances if project is carried out
- Advising on and reviewing of operational costings carried out by respective entity for pricing/tariff purposes
- Advising and submitting recommendations on internal control weaknesses detected in the operation of the respective entity
- Ensuring adherence with international accounting standards and the policy direction given by ODPM in line with the System Health Accounting requisite issued by the European Union
- Administration and communication duties within the entity
- Implementing a fully-fledged billing operation with all relevant supporting units, resources and infrastructure
- Overseeing procurement and contractual related issues
- Overseeing the management of the Fixed Asset Register
- Any other duties as needed due to exigency of service and as required by the Employer

Job criteria

By the closing date and time of this call for applications, applicants must have:

- A recognised Master's Degree or an equivalent and relevant qualification at MQF Level 7 in Accounting / Finance **and** a minimum of four (4) years' experience in a Managerial role related to Financial Management or Audit

OR

- A recognised Bachelor's Degree or an equivalent and relevant qualification at MQF Level 6 in Accounting / Finance and a minimum of six (6) years' experience in a Managerial role related to Financial Management or Audit

AND

- Certified Public Accountant Warrant to practise locally as an accountant

In addition, candidates will be tested for the following competencies during the interview:

- Strong leadership skills
- Excellent decision-making skills
- Proven negotiating and time-management skills

Type of contract and salary range

Contract Type: Definite contract of three (3) years, carrying an objective reason.

Salary range: €63,500 – €68,000.

This position also has a performance bonus up to 15% of basic salary and CPD benefits.

Interested persons are to submit their application together with the below documents:

- Application Letter
- An updated C.V.
- Two reference letters from previous employers
- Police Conduct Certificate (obtained within the last six months)
- Copy of the relevant qualification certificates. (*Applicants in possession of a foreign qualification need to submit a recognition statement from the Malta Qualifications Recognition Information Centre*)

Interested persons are to submit their application to The Head of Human Resources, Foundation for Medical Services, Gattard House, 3rd Floor, National Road, Blata l-Bajda HMR 9010 or via email on fmshr@gov.mt.

Applications should reach the HR Department by no later than the 25th of September 2026.
