



The Foundation for Medical Services is seeking to recruit **Financial Controllers** who shall form part of the Foundation for Medical Services Team.

Jobsplus Permit Number: 581/2023

Financial Controllers

Position: Financial Controller

Reports to: Chief Executive Officer of Entity / Chief Executive Officer FMS or their named delegate/s

Overall Purpose of Position

- To monitor all financial aspects of the respective health entity;
- Understanding fully the operational aspect of the diverse health entities within ODPM;
- Building a rapport with management whilst instilling the principles of accountability and value for money;
- Financial review of operational budgets submitted by health entities on a yearly basis;
- Communication and feedback re budget submissions with respective Finance Managers and CEOs;
- Approval and consolidation of budget estimates for ODPM to be presented to MFIN;
- Monitoring of cash flows and operational service arrangements/budgets on a monthly basis;
- Compilation of monthly financial review papers on operational and capital expenditure variances in the various health entities;
- Activity and case mix analysis vis-a-vis actual expenditure incurred by entity;
- Advice on major capital expenditure entered into by health entity and monitoring of capital variances if project is carried out;
- Advice on and review of operational costings carried out by respective entity for pricing/tariff purposes;
- Advise and submit recommendations on internal control weaknesses detected in the operation of the respective entity;
- Ensuring adherence with international accounting standards and the policy direction given by ODPM in line with the System Health Accounting requisite issued by the European Union;
- Administration and communication duties within entity;

- Implement a fully-fledged billing operation with all relevant supporting units, resources and infrastructure;
- Overseeing the procurement and contractual related issues;
- Oversee the management of the Fixed Asset Register;
- Any other duties as needed due to exigency of service and as required by the Employer.

Job Criteria:

By the closing date and time of this call for applications, applicants must have:

- A recognised Master's Degree or an equivalent and relevant qualification at MQF Level 7 in Accounting / Finance **and** a minimum of four (4) years' experience in a Managerial role related to Financial Management or Audit

OR

- A recognised Bachelor's Degree or an equivalent and relevant qualification at MQF Level 6 in Accounting / Finance and a minimum of six (6) years' experience in a Managerial role related to Financial Management or Audit

AND

- Certified Public Accountant Warrant to practice locally as an accountant

In addition, candidates will be tested for the following competencies during the interview:

- Strong Leadership skills;
- Excellent decision-making skills;
- Proven negotiating and time-management skills.

Type of Contract and Salary Range:

Contract Type: Definite contract of three (3) years, carrying an objective reason.

Salary range: €63,500 – €68,000.

This position also has a performance bonus up to 15% of basic salary and CPD benefits.

Interested persons are to submit their application together with the below documents:

- Application Letter
- An updated C.V.
- Two reference letters from previous employers

- Police Conduct Certificate (obtained within the last six months)
- Copy of the relevant qualification certificates. (*Applicants in possession of a foreign qualification need to submit a recognition statement from the Malta Qualifications Recognition Information Centre*)

Interested persons are to submit their application to The Head of Human Resources, Foundation for Medical Services, Gattard House, 3rd Floor, National Road, Blata l-Bajda HMR 9010 or via email on fmshr@gov.mt.

Applications should reach the HR Department by not later than the 24th of July 2026.