

The Foundation for Medical Services is seeking to recruit **Electrical Engineers** who shall form part of the Foundation for Medical Services Team.

Jobsplus Permit Number: 946/2023

Electrical Engineer – SHC, posted at Censu Moran Regional Hub

Position: Electrical Engineer

Reports to: Head/Director of Engineering Department - SHC or their named delegate/s

Main Duties and responsibilities:

The Engineer will form part of an Engineering team. The job includes but is not limited to the following duties and responsibilities:

- Operate, monitor, and maintain critical hospital building services including HVAC, medical gases, electrical distribution, standby power, fire safety systems, plumbing, lifts, ELV systems, and water treatment.
- Respond rapidly to alarms, faults, system failures, and urgent maintenance requests to ensure uninterrupted clinical operations.
- Perform routine preventive maintenance, equipment servicing, calibration checks, and safety inspections in accordance with statutory requirements, manufacturer guidelines, and hospital policies.
- Carry out corrective maintenance, troubleshooting, and root-cause analysis for system failures or performance anomalies.
- Maintain accurate maintenance logs, equipment histories, permits, compliance documentation, and asset registers.
- Conduct routine inspections to verify system performance, identify risks, and flag potential hazards.
- Liaise with external contractors as necessary for performing technical functions which can not be done with internal staff.
- Assist in energy monitoring, efficiency improvements, sustainability initiatives, and utility usage reporting.
- Uphold hospital safety standards, infection-control requirements, and statutory regulations across all engineering activities.

- Prepare designs, technical specifications, BOQs, and technical/costing proposals for engineering projects.
- Support concept, preliminary, and detailed engineering planning, ensuring feasibility and compliance.
- Assist with tender preparation, evaluation, procurement coordination, and contractor assessments.
- Monitor contractor works on site, review technical submittals, inspect progress, and ensure adherence to drawings, specifications, and quality standards.
- Support project management activities, including reporting, scheduling input, progress tracking, risk identification, and coordination with QS, planning, and clinical teams.
- Participate in testing, commissioning, quality reviews, and approval of completed works prior to handover.
- Provide technical guidance to supervisors, technicians, draughtspersons, and site coordinators throughout project execution.
- Ensure client requirements, safety standards, and regulatory obligations are met across all project stages.

Job Criteria:

By the closing date and time of this call for applications, applicants must have:

- A recognized and accredited Electrical Engineering Bachelor's Degree at MQF Level 6.
- Warrant to practice as *Engineer*. (applicants who do not hold a Maltese Warrant to Practice as Engineer shall still be considered as valid candidates, given that they are eligible to obtain the warrant if chosen for the position).
- A minimum of 5 years of professional experience or 3 years experience after obtaining a warrant.

Other pre-requisites:

- Work experience in management of construction projects AND/OR operations and facilities will be considered an asset.
- Proficient in the English language, both written and verbally.

During the interview, candidates will be assessed on the following skills:

- Communication skills.
- Excellent organisational and planning skills;
- Self-motivation with a professional and positive approach.

Type of Contract and Salary Range:

Contract Type: Indefinite contract with 12 months probationary period

Salary: An attractive salary package, including allowances and a performance bonus is being offered with this position

Interested persons are to submit their application together with the below documents:

- Application Letter
- An updated C.V.
- Two reference letters from previous employers
- Police Conduct Certificate (obtained within the last six months)
- Copy of the relevant qualification certificates. *(Applicants in possession of a foreign qualification need to submit a recognition statement from the Malta Qualifications Recognition Information Centre)*

Interested persons are to submit their application to The Head of Human Resources, Foundation for Medical Services, Gattard House, 3rd Floor, National Road, Blata l-Bajda HMR 9010 or via email on fmshr@gov.mt

Applications should reach the HR Department by not later than the 24th July 2026.